

Uniform Policy - appendix

Walton Academy – September 2023

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1 Why do we have a uniform?

- It helps create a learning environment ensuring that learning time is not lost on dress issues.
- It significantly reduces arguments about what is to be worn at the academy and provides parents with a guide as to what is appropriate to wear.
- It encourages formality and smartness which will be required by future employers.
- It promotes team spirit within the academy and within the local community and clearly identifies pupils as being part of the academy.

Walton Academy reserves the right to determine where uniform standards are not being adhered to.

This relates to all clothing, makeup, jewellery and hairstyles. Pupils are expected to be appropriately dressed at all times and to wear their uniform with pride and in a manner that reflects the ethos and high standards of the academy. Smartness, Health and Safety considerations and common sense form the basis of the expected standards of appearance.

2 Uniform expectations

Here at Walton, we operate high standards and expect pupils to look smart and presentable at all times. Pupils must wear their uniform correctly at all times. This includes on the way to and from the academy.

Pupils must wear blazers at all times both to and from the academy and during the academy day (including lunch and break times). Pupils participating in sporting or performing arts activities will need to wear the appropriate uniform.

3 Academy uniform

Please note that not all items sold by our uniform suppliers will meet the school uniform policy.

Please ensure you read and understand the uniform requirements of the Academy before purchasing items.

Compulsory main uniform items:

- Walton Blazer with the academy logo
- Walton green shirts/blouses
- Walton school tie (to be worn with buttoned up shirts)
- Walton kilt - kilts should be purchased long enough to allow for growth. Those reaching 10cm above mid-knee will be deemed out grown and must be replaced.

- Plain navy tailored trousers
- Plain black hard wearing school shoes (not open toe or sling-back) – flat soled or low heeled footwear suitable for use around the academy site and which provides appropriate safe protection in science labs and workshops (no trainers, boots or plimsolls)
- Plain natural, black or navy tights or plain navy or black socks
- Hair accessories, if worn, should be navy, black, dark green or natural hair colour

Optional uniform item:

- Navy V neck sweater

Pupils who present in items that are deemed to be not part of the uniform code will be issued with an appropriate sanction. Pupils may spend time in isolation, out of circulation until the issue is resolved.

4 PE and performing arts kit

Compulsory items:

- Green and white Walton sports shirt
- Plain navy skort / plain navy shorts
- Plain navy leggings/under layer (PA requirement)
- Long navy socks
- Sports trainers
- Football boots
- Shin pads

Optional items:

- Navy tracksuit trousers
- Walton navy fleece
- Gum shield (optional but recommended)
- Plain black leather ballet shoes or jazz shoes

5 Hairstyles

Long hair should be tied back and hair should be cut in a sensible style, acceptable to the academy and of a natural colours.

Extremes of style, colour or colouring are not acceptable.

6 Nails and nail varnish

False nails, gel nails or similar and coloured nail varnish are not allowed.

Pupils who fail to observe these rules will be asked to remove the offending item immediately and will be issued with an appropriate sanction. Pupils may spend time in isolation, out of circulation until the issue is resolved.

7 Makeup

Make-up should not be worn.

Pupils who fail to observe these rules will be asked to remove the offending item immediately and will be issued with an appropriate sanction. Pupils may spend time in isolation, out of circulation until the issue is resolved.

8 Jewellery

The following items are permitted:

- A wristwatch
- One pair of small, plain sleepers or plain studs (one earring only to be worn in each lower ear lobe)..

The following items are not permitted:

- Covering piercings with plaster or wearing a clear plastic retainer is not acceptable
- Facial (including tongue) piercings are not allowed
- No other jewellery apart from as per mentioned above
- Earrings with additional 'dangly' attachments are not allowed

Pupils who fail to observe these rules will be asked to remove the offending item immediately and will be issued with an appropriate sanction. Pupils may spend time in isolation, out of circulation until the issue is resolved.

9 Sanctions

If pupils do not adhere to the Uniform Policy, where possible, items will be confiscated.

- In the first instance the pupil will be allowed to collect the item at the end of the school day from Main Reception or the member of staff who confiscated the item(s). The pupil will receive a behaviour point and be issued with an after school detention. Parents are notified of this via Reach More Parents (formerly known as Weduc).

- In the second instance the item will be confiscated and be kept safely by the Academy until an adult can collect the item. The pupil will be issued another behaviour point and need to serve an after school detention. In addition to this, their form tutor will speak with the pupil.
- For subsequent infringement, pupils may be placed in the work room and will lose lesson and unstructured time. Parents will be informed of this and invited in for a meeting to discuss the persistent nature of the infringement. The pupil will also be monitored on Form Tutor or Head of Year report as an intervention strategy.
- If the item cannot be confiscated then the pupil will face further internal sanction. For example time out of circulation. This will be in place until the issue is rectified.

10 What to do if there is an issue with your child's uniform

As an academy, we will endeavour to support parents who have genuine difficulty sourcing appropriate uniform for their child.

Our pre-loved uniform shop is available to parents whereby items can be purchased at a reduced price. All profits gained from the pre-loved shop are reimbursed into the academy funds to purchase further items that support our pupils.

Parents are expected to contact the academy in a timely fashion explaining the reason why their child is not meeting uniform expectations. If pupils arrive without notification from parents, then a member of our pastoral team will make contact as soon as possible.

An agreed time frame for the issue to be rectified must be agreed and met. If this is not met, then the parent will be contacted again and a meeting arranged to resolve the issue will be held. Form tutors, or other appropriate member of staff, will write a note in the pupils planner to alert staff that this issue is being resolved, therefore further sanction need not apply.

If necessary and where possible, Walton will supply pupils with items that are to be returned at the end of the day. This could include appropriate footwear, a tie etc.

Pupils will be issued with sanction if the Head of Year feel it is necessary. There may be a loss of unstructured time or even isolation depending on how serious the uniform breach is.

Policy lead	Kim Dolby
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