Uniform Protocol - appendix

Walton Academy

September 2026 – Year 7 admissions

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1 Why do we have a uniform?

- It helps create a learning environment ensuring that learning time is not lost on dress issues.
- It significantly reduces arguments about what is to be worn at the academy and provides parents with a guide as to what is appropriate to wear.
- It encourages formality and smartness which will be required by future employers.
- It promotes team spirit within the academy and within the local community and clearly identifies pupils as being part of the academy.

Walton Academy reserves the right to determine when uniform standards are not being adhered to.

This relates to all clothing, makeup, jewellery and hairstyles. Pupils are expected to be appropriately dressed at all times and to wear their uniform with pride and in a manner that reflects the ethos and high standards of the academy. Smartness, health and safety considerations and common sense form the basis or the expected standards of appearance.

2 Uniform expectations

Here at Walton, we operate high standards and expect pupils to look smart and presentable at all times. Pupils must wear their uniform correctly at all times.

Pupils must wear blazers at all times both to and from the academy and during the academy day (including lunch and break times). Pupils participating in sporting or performing arts activities will need to wear the appropriate uniform.

Our uniform requirements are designed to maintain Walton Academy's high standards while ensuring that uniform remains practical and affordable for families.

Generic uniform items may be purchased from any retailer, provided that they meet the specifications set out in this protocol.

3 Academy uniform

Please note that not all items sold by our uniform suppliers will meet the school uniform policy.

Please ensure you read and understand the uniform requirements of the Academy before purchasing items.

Compulsory main uniform items:

- Walton blazer with the academy logo. The year-group flash badge, provided by the academy, must be sewn onto the blazer.
- Walton green shirt. Pupils may choose from either of the following styles:
    - Walton green open-neck shirt/blouse with half sleeves, worn without a tie; or
    - Walton green long or short-sleeved collared shirt, which must be worn with a Walton school tie.
- Walton school tie - required where the collared shirt is worn
- Plain navy tailored trousers
- Plain black hard-wearing school shoes (not open toe or sling-back) - flat-soled or low-heeled footwear suitable for use around the academy site and which provides appropriate safe protection in science laboratories and workshops. Trainers, boots and plimsolls are not permitted.
- Plain natural, black or navy tights, or plain navy or black socks.
- Hair accessories, if worn, should be navy, black, dark green or a natural hair colour.

Plain navy tailored trousers are the standard academy uniform. They do not need to be purchased from an academy uniform supplier and may be purchased from any retailer, provided that they meet the academy's uniform requirements.

Optional uniform item:

- Walton skirt - pupils may choose to wear the approved Walton skirt instead of plain navy tailored trousers. The skirt is available in two lengths and should be purchased at an appropriate length to allow for growth. It is designed to be worn at least 10cm below the knee and is available from Walton Academy's approved uniform suppliers.
- Plain navy tailored knee-length shorts – pupils may choose to wear plain navy tailored knee-length shorts instead of plain navy tailored trousers. These can be purchased made to order from Uniform Direct, from any other retailer, or created by altering plain navy tailored trousers. In all cases, they must meet the academy’s uniform requirements.
- Plain navy V-neck knitted sweater - this may be purchased from any retailer, provided it meets the academy's uniform requirements.

Pupils who present in items that are deemed to be not part of the uniform code will be issued with an appropriate sanction. Pupils may spend time in isolation, out of circulation until the issue is resolved.

4 PE and performing arts kit

Compulsory items:

- Green and white Walton sports shirt
- Plain black skort / plain black shorts
- Plain black leggings/under layer (PA requirement)
- Sports trainers
- Football boots

Optional items:

- black tracksuit trousers
- Walton black top
- Gum shield (optional but recommended)
- Plain black leather ballet shoes or jazz shoes

With the exception of the green and white Walton sports shirt, these items may be purchased from any retailer, provided they meet the academy's requirements.

5 Hairstyles

Hair must be of a natural colour and style – no tramlines or extreme cuts are allowed.

Long hair must be tied back.

If hair accessories are worn these should be navy, black, dark green or natural hair colour.

6 Nails and nail varnish

False nails, gel nails or similar and coloured nail varnish are not allowed.

Pupils who fail to observe these rules will be asked to remove the offending item immediately and will be issued with an appropriate sanction. Pupils may spend time in isolation, out of circulation until the issue is resolved.

7 Makeup

Subtle make-up is permitted, but excessive or highly visible make-up will be challenged.

False eyelashes must not be worn.

Pupils who fail to observe these rules will be asked to remove the offending item immediately and will be issued with an appropriate sanction. Pupils may spend time in isolation, out of circulation until the issue is resolved.

8 Jewellery

The following items are permitted:

- A wristwatch
- One pair of small, plain sleepers or plain studs (one earring only to be worn in each lower ear lobe)

The following items are not permitted:

- Covering piercings with plaster or wearing a clear plastic retainer is not acceptable
- Facial (including tongue) piercings are not allowed
- No other jewellery apart from as per mentioned above
- Earrings with additional ‘dangly’ attachments are not allowed
- Smart watches are not allowed to be worn in school.

Pupils who fail to observe these rules will be asked to remove the offending item immediately and will be issued with an appropriate sanction. Pupils may spend time in isolation, out of circulation until the issue is resolved.

9 Sanctions

If pupils do not adhere to the Uniform Policy, where possible, items will be confiscated.

Students who fail to observe these rules will be asked to remove the offending item immediately. Students will receive an academy detention and may spend time out of circulation until the issue is resolved.

10 What to do if there is an issue with your child's uniform

As an academy, we will endeavour to support parents who have genuine difficulty sourcing appropriate uniform for their child.

Our pre-loved uniform shop is available to parents whereby items can be purchased at a reduced price. All profits gained from the pre-loved shop are reimbursed into the academy funds to purchase further items that support our pupils.

Parents are expected to contact the academy in a timely fashion explaining the reason why their child is not meeting uniform expectations. If pupils arrive without notification from parents, then a member of our pastoral team will make contact as soon as possible and the pupil may receive an academy detention.

An agreed time frame for the issue to be rectified must be agreed and met. If this is not met, then the parent will be contacted again and a meeting arranged to resolve the issue. Form tutors, or other appropriate member of staff, will write a note in the pupils planner to alert staff that this issue is being resolved, therefore further sanction need not apply.

If necessary and where possible, Walton will supply pupils with items that are to be returned at the end of the day. This could include appropriate footwear, a tie etc.

Pupils will be issued with sanction if the Head of Year feel it is necessary. There may be a loss of unstructured time or even isolation depending on how serious and persistent the uniform breach is.

Policy lead	Kim Dolby
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Policy approving body	**To be completed by CQR Team** [Insert as appropriate e.g. Executive Leadership Team/Trustees/Sub-Committee]
Date of approval	[Insert date policy approved]
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