

Local Appendix- Health & Safety Policy

Walton Academy

Edition – September 2026

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1. CO-ORDINATION & COMMUNICATIONS

Health and Safety Co-ordinator

The member(s) of staff in the academy with special responsibility for Health and Safety Matters (Health and Safety Co-ordinators) are:	Principal, Site Manager, Business Manager
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Health and Safety Representatives

The members of the Academy's staff who are health and safety representatives for the professional associations are:

Professional Association	Name
NEU (National Education Union)	Justine Cooper

Safety Representatives and Safety Committees

Any employee appointed as a safety representative by his/her Association or trade union will be offered facilities in Accordance with the Authority's Code of Practice. and is required to inform:	Business Manager / Site Manager
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Health and Safety Meetings (Termly)

The constitution, membership and the minutes of the Academies Health & Safety Meetings are kept:	G Drive Site folder and SharePoint H&S area
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2. EMERGENCIES (FIRE, ETC.)

Emergency procedures covering a range of hazardous situations which may arise in the establishment can be found in the following locations:

Type of emergency procedure	
Fire Evacuation Procedure	Fire and Evacuation Procedure or Emergency Plan
Bomb Alert	Emergency Plan
Gas Leak	National Gas Emergency Service 0800 111 999
Electrical Fault	Emergency East Midlands 0800 056 8090
Water	Anglian water 0800 771 881
Storm or Flood Damage	Emergency Plan
Persons Threatening Violence on Site	Emergency Plan
Dangerous Animal(s) on Site	Emergency Plan
Other	

The person who discovers the emergency will raise the alarm immediately by the most appropriate means and ensure that the Principal, or in their absence, a member of the senior management team is informed immediately and that where appropriate the emergency services are summoned. He/she will liaise with the emergency services when they arrive and take advice from them.

The Academy's Emergency Plan should be followed according to the nature of the emergency.

The person (and deputy) responsible for person for ensuring and supervising (where appropriate)	Person	Deputy
the controlled evacuation of people from the building or on the site to a place of safety,	Principal	Vice Principal
summoning of the emergency services	LT	SITE MANAGER/ RECEPTION
that a roll call is taken at the assembly point	See Fire and Evacuation Procedure	See Fire and Evacuation Procedure
That no-one attempts to re-enter the building until the “all clear” is given by the emergency services is (eg Exec. Principal, Vice Principal or other member of the senior management team)	Principal, Vice Principal	SITE MANAGER

Note: The priorities are as follows:

- to ensure the safety of all persons, their removal from danger, their care and the application of first aid and medical treatment where appropriate;**
- to call the emergency services when appropriate;**
- to safeguard the premises and equipment if this is possible without putting persons at risk.**

The person responsible for arranging, recording and monitoring emergency evacuation drills at least once per term is:	Site Manager and Principal
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Details of the locations of all hazardous and flammable substances on site in case of emergency are kept:	First Copy FIRE FOLDER SIDE OF CLEANERS STORE IN CAR PARK
	Second Copy SITE MANAGERS OFFICE
The competent person responsible for carrying out and updating the fire risk assessment for the premises is:	UK Fire Risk Assessments, Estate and facilities manager

Fire Prevention and Detection Equipment Arrangements

The person(s) responsible for initiating the test of the following fire safety systems and completing the record sheets:

<u>System</u>	<u>Location of Test Records</u>	<u>Person Responsible</u>
Fire Alarm	SITE OFFICE	Site Manager and Site Team
Emergency Lighting System	SITE OFFICE	Site Manager and Site Team
Smoke Detection System	SITE OFFICE	Site Manager (Mercury)
The person responsible for carrying out a termly visual inspection of all emergency firefighting equipment (for example, fire hoses, fire extinguishers, fire blankets) and to whom any shortcomings should be immediately reported is:		Site Manager and Site Team
The contractor responsible for conducting the annual test of firefighting equipment inspection and maintenance is:		Supplier CHUBB
		Telephone Number 0161 654 2246

Locations of Main Service Isolation Points

The locations of the positions of all main service isolation points are as follows:

SERVICE	LOCATION OF ISOLATION POINT DETAILS
Water	MAIN SCHOOL Under floor of HUB carpet tiles or in road in line with HUB 6 th form Main room (see map for local isolations)
Electricity	MAIN INTAKE 6 TH FORM ELECTRIC CUPBOARD MAIN SCHOOL ELEC CUPBOARD LOCAL INDIVIDUAL BUILDINGS ISOLATION
Gas	REAR OF SCHOOL KITCHEN / FOOD TECH

3. ACCIDENTS, DANGEROUS OCCURRENCES, VIOLENT INCIDENT AND NEAR MISS REPORTING AND INVESTIGATION

Any employee who witnesses an accident, dangerous occurrence, verbal abuse or actual or threatened violence or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s)

are kept by the following people at the location(s) specified:

Location of Accident Book	Person in Charge of Accident Book
FIRST AID ROOM	Business Manager and Site Team
Accident reports should be drawn to the attention of Principal, Vice Principal or his/her Deputy.	Principal
	Deputy: Business Manager/Site Manager
The person responsible for monitoring accidents and incidents to identify trends and patterns is:	Business Manager

Where accidents are found to be caused by faulty plant, equipment, premises, or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

4. FIRST AID

(Please insert a list of First Aiders/qualifications/dates as an Appendix)

Including the names (and extension numbers if appropriate) of current first aiders and appointed persons emergency aiders are displayed at the following points in the academy

The person responsible for ensuring first aid qualifications are maintained is:	Business Manager
The person responsible for ensuring that first aid cover is provided for staff working out of normal school hours is:	Business Manager

First aid boxes and first aid record books are kept at the following points in the Academy

Location of First Aid Boxes, all faculty's	First Aid Record Book(s)
FIRST AID ROOM	STUDENT RECEPTION
FOYER ENTRANCE	INCIDENT LOG AND FOLDER G DRIVE
4 TH FLOOR TOWER	PASTORAL OFFICE

6 TH FORM KITCHEN / OFFICE	
SCIENCE FOYER (OLD & STEM)	
FOOD TECH	
OUTSIDE WORK ROOM	
SITE OFFICE	
P.E. OFFICE	
P.A. OFFICE	
PASTORAL OFFICE	

Travelling first aid boxes are kept at the following points in the school.

Location of Travelling First Aid Box
FIRST AID ROOM
MINIBUS

A termly check on the location and contents of all first aid boxes will be made by.	Site Manager
Use of first aid materials and deficiencies should be reported to: who is responsible for their replenishment.	Site Manager
The address and telephone number of the nearest medical centre/NHS GP is:	01476 571166 Swingbridge Rd NG31 7XP
The address and telephone number of the nearest hospital with accident and emergency facilities is:	01476 562232
	Manthorpe Rd NG31 8DE

5. ADMINISTRATION OF MEDICINES

The person responsible for dealing with the administration of medicines in accordance with the Supporting Pupils with Medical Needs in Academy's Document, including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First Business Manager
	Deputy Pastoral Team
The person responsible for the dealing with the administration of controlled drugs such as Ritalin in accordance with the Supporting Pupils with Medical Needs in Academy's Document, including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First Business Manager
	Second Pastoral Team Business Manager Assistant Principal
The person(s) responsible for undertaking and reviewing the healthcare plans of pupils with medical needs is:	SENDCo

Asthma Inhalers

The person responsible for the supervision and storage where appropriate of asthma inhalers is:	Pastoral Team
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6. CONTROLS;

6.1 Risk Assessments

The person responsible for carrying out a general survey of the Academy's work activities including extra-curricular, extra-mural activities, work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessment are produced and appropriately communicated is:	Site Manager Principal Business Manager Faculty Leaders
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6.2 Maintenance of site, premises and hazard reporting

All employees and governors must report any hazards that could be a cause of serious or imminent danger, e.g. damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately, by telephone to: .	Site Manager or Site Team
Verbal reports should be followed up in writing using the reporting form through the Every database	All issues to be logged via site staff email
A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to; by means of the hazard reporting procedure	Site Manager or Site Team
Defective furniture should be taken out of use immediately and reported to:	Site Manager or Site Team
The person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon is:	Site Manager or Business Manager

6.3 Housekeeping and disposal of waste

Rubbish awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire and smoke.

The person who should be contacted if circulation routes are obstructed by rubbish is:	Site Team
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All members of staff are responsible for ensuring the good housekeeping of their own workrooms, for example, offices, laboratories, workshops, art studios, drama studios and related storage areas.

All members of staff are responsible for arranging to clear up spillages, which occur whilst they oversee the area concerned. Other spillages, leaks or wet floors should be reported to the Caretaker who will arrange for them to be dealt with.

All members of staff are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment sheet.

When rubbish needs to be disposed of it should be reported to: (who will arrange for its safe disposal).	Site Team
The person responsible for the safe disposal of any <i>hazardous substances</i> or <i>special wastes</i> is:	Site Team and Faculty Leaders
The person responsible for ensuring the safe and appropriate disposal of any <i>clinical waste</i> is:	Site Manager (PHS)
The person responsible for checking that the oil tank bund wall is effective is:	N/A

6.4 Premises Security

The person (and their deputy) responsible for unlocking and locking the building, arming and disarming security alarms etc is:	Site Manager and Site Team
	Deputy ASGS
The person(s) who has/have been trained to deal safely with burglar alarm call outs is;	Site Manager and Site Team
	Deputy ASGS

6.5 Severe Weather

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by:	Site manager, site team, Principal, and Business manager
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6.6 Lone Working

The person responsible for ensuring risk assessments are prepared and implemented for lone working activities is:	Site Manager
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6.7 Visitors

On arrival all visitors must report to: where they will be issued with: • an identification badge • relevant health and safety information • safeguarding information • and will sign the visitors system	Main Reception
An employee seeing an unidentified person should act in accordance with agreed procedures which can be found:	Under Safeguarding Policies and Procedure on the school website or on the G drive

6.8 Management Review

The person(s) responsible for carrying out an annual review of the H&S Policy Local Arrangements and its implementation in the academy is/are	Principal, Site manager and Business Manager
The people responsible for compiling and implementing the academy's annual health and safety action plan, including action for improvements in the appropriate development plan are:	Principal, Site manager and Business Manager

6.9 Enforcing Authorities e.g. Health and Safety Executive (HSE), LA Safety Officers, Environmental Health Officer

The person responsible for co-ordinating visits and recommendations; co-ordinate action and report matters requiring authorisation/action to the Governing Body or LA is:	Principal, Site manager and Business Manager
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6.10 Vehicles

Academy owned, hired or leased minibuses or coaches are only to be used for journeys approved under the procedure.

The person responsible for arranging insurance and maintenance of vehicles to the standards laid down is:	Finance Manager
The person responsible for authorising the use of the academy minibus, ensuring risk assessments are completed, Drivers have passed the minibus test etc is:	Site Manger
The person responsible for maintaining a list of authorised drivers of academy vehicles who have passed the County test is:	n/a

6.11 Insurance

In addition to the insurance arranged with RPA (Risk Protection Arrangement) the Local Academy Board has decided to arrange the following additional cover.

Insurance Company	Details
HSB Machinery and Technology Insurance	Valid until 10 th March 2027
QBE Vehicle Insurance - Minibus	Valid until 31 st August 2027

7. INFORMATION, INSTRUCTION AND TRAINING

Provision of Information

The person responsible for distributing all health and safety information received from the LA as our advisors and elsewhere, for the maintenance of a health and safety information reference system is:	Site Manager
Records of employee signatures indicating that they have received and read and understood health and safety information are kept:	Site Manager and Business Manager

New employees will be informed of all relevant health and safety information as part of the induction process.

Health and Safety Documentation will be kept in the Health and Safety manual located; however, in most cases staff will be trained via an on-line portal	Shared drive
The people responsible for maintaining these records and deciding on the appropriate circulation of each document/policy are:	Principal, Site Manager and Business Manager
The health and safety notice board is sited:	Staff Room
The person responsible for ensuring documents are displayed for two weeks on the health and safety noticeboard and keeping it up to date is:	Business Manager
The Health and Safety Law Poster is sited:	Staff Room

7.1 Health and Safety Training

The people responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training are:	Principal, Site Manager, Assistant Principal (BA) and Business Manager
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- Health and Safety Policies: Trust and Academy
- Codes of Safe Practice and Guidance
- Education Visits Documents
- Local Asbestos Management Plan & Asbestos Condition Log
- Legionella Log
- Risk Assessment
- Fire and other Emergency Arrangements
- Accident Reporting Arrangements
- First Aid Arrangements
- Safe Use of Work Equipment
- Procures for Hazardous Substances
- Good Housekeeping, Waste Disposal and Cleaning Arrangements
- Hazard Reporting and Maintenance Procedures
- Special Hazards/Responsibilities Associated with their Work Activity
- Special Needs of Young Employees (e.g. Work Experience Placements)

The people responsible for co-ordinating the provision of the health and safety training needs of teaching staff in consultation with their line managers and the employees concerned are:	Principal, Site Manager and Business Manager
The people responsible for co-ordinating the provision of the health and safety training needs of support staff in consultation with their line managers are:	Site Manager and Business Manager
The people responsible for compiling and implementing the academy's annual health and safety training plan is:	Site Manager
The people responsible for reviewing the effectiveness of health and safety training are:	LT
The person responsible for keeping records of training and certification for the use of hazardous machinery such as woodworking machinery, etc is	Head of Faculty/Dept;
Employees who feel that they have need for health and safety training of any kind should notify in writing the contact person who is:	Line Manager

7.2 Manual Handling

Manual Handling of Objects

The person(s) responsible for identifying hazardous manual handling activities involving objects is and arranging for their elimination or risk assessment is:	Faculty leaders and Line Managers
The person responsible for monitoring the safety of manual handling activities is:	Site Manager

Manual Handling of People

The person responsible for identifying hazardous manual handling activities involving people and arranging for their elimination or risk assessment is:	Assistant Principal BA
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8. PREMISES

8.1 Asbestos

The person responsible for dealing with asbestos in compliance with the policy, and ensuring that the Local Asbestos Management Plan (LAMP) and premises asbestos log is consulted by visiting contractors and other relevant persons is:	Site Manager
The premises Local Asbestos Management Plan (LAMP) and asbestos log is kept:	Site Office and AOM Folder – G Drive
The person responsible for ensuring that the LAMP and asbestos log is updated, annually and as appropriate following work on the fabric of the building is:	Site Manager

8.2 Legionella

The person with overall responsibility for managing Legionella is:	Site Manager (Guardian)
The schools Legionella risk assessment is kept at:	Site Office
The person with responsibility for ensuring that remedial actions from the report are followed through is:	Site Manager
The water temperatures are taken (monthly) by:	Guardian
The flushing of little used outlets is carried out by:	Site Team
The log book is kept in:	Site Office

8.3 Work Equipment

Specific Risks

The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to: -

8.4 Access Equipment

Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

Person responsible for selection, inspection, maintenance, training, supervision, safe use, and risk assessment is:	Site Manager & Faculty leaders
Person(s) authorised to operate, and use is/are:	Training required for Academy site if applicable. Only qualified contract used for this work
Training in safe use received from: including dates	

8.5 Ladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use, and risk assessment is:	Site Manager
Person(s) authorised to use is/are:	Site Team, persons with "Working at height" training.

8.6 Stepladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use, and risk assessment is:	Site Manager
Person(s) authorised to use is/are:	Site Team, persons with "Working at height" training.

8.7 Manual Handling Equipment

This includes equipment used for the manual handling of loads and equipment used for the manual handling of people.

The person responsible for ensuring that sack barrows, flat-bed trolleys etc are maintained in a safe condition is	Site Manager
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8.8 Equipment Provided for Pupils with Special Educational Needs

The person responsible for ensuring that all hoists, both ceiling mounted and mobile, used for moving people are inspected and serviced every six months by a competent contractor and kept in good working order is:	N/A
The person responsible for ensuring that slings are laundered regularly and appropriately and kept in a hygienic condition is:	N/A
The person responsible for ensuring that all wheelchairs, Standing frames are inspected and serviced annually by a competent person and kept in a safe any hygienic condition and in good working order on a day-to-day basis is:	Site Manager
The person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately is:	N/A

8.9 Lifts

The person responsible for ensuring that lifts are inspected and serviced every six months is:	Site Manager (Central Elevators)
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8.10 Caretaking and Cleaning Equipment

This includes moving and handling equipment; powered cleaning equipment, power tools, hand tools

Person responsible for selection, inspection, maintenance, training, supervision, safe use, and risk assessment is:	Site Manager and Cleaning M
Person(s) authorised to operate and use is/are:	Site Team and Cleaning Man

8.11 Grounds Maintenance Equipment (Tractors/Tractor Powered Machinery)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	EXTERNAL CONTRACTOR - P E Hempstead
Person(s) authorised to operate and use is/are:	EXTERNAL CONTRACTOR - P E Hempstead

Grounds Maintenance Equipment (Machinery and Tools)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	EXTERNAL CONTRACTOR - Town and Country
Person(s) authorised to operate and use is/are	EXTERNAL CONTRACTOR - Town and Country

8.12 Portable Electrical Appliances and Fixed Electrical Wiring

The person responsible for ensuring portable electrical Appliance testing is carried out at appropriate intervals and recorded is:	Site Manager (AJT)
Person(s) responsible for carrying out formal visual inspection and testing are:	EXTERNAL CONTRACTOR -AJT
Staff must not bring onto the premises any portable electrical appliances unless they have authorised and the appliances have been portable appliance tested. The person responsible for authorising their use on the premises is:	Site Manager
The person responsible for ensuring that the premises hard wiring is periodically checked (5yrs) is:	Site Manager (ANSOR)
The person responsible for ensuring that any remedial works are actioned is taken if identified in the hard wiring test is:	Site Manager

8.13 Catering (For completion only by academies with an out-sourced catering operation on site)

The person responsible for registering the food premises with the local Environmental Health Officer of the District/Borough Council is:	Catering Manager / Trust Catering Manager
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In-house Catering

The person responsible for monitoring the preparation of food, the nutritional standards of meals, and the maintenance of satisfactory hygiene standards is:	Catering Manager / Trust Catering Manager
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Catering Equipment (Dough mixers, Slicing machines, Potato peelers)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Catering Manager / Trust Cat Manager (Hatherley Commer
Person(s) authorised to operate and use is/are:	Catering Manager / Trust Cat Manager

8.14 Contractors (Non PFI Academies)

The person responsible for selecting contractors and vetting contractor health and safety, policies, procedures, risk assessments, method statements, insurance and past health and safety performance, is,	Site Manager, Estates Manager, Business Manager
The person in control of contractors is:	Site Manager
Responsibility for liaison with contractors, and for matters set out in the Health and Safety Manual guidance for Control of Contractors:	Site Manager

8.15 Hazardous Materials, used within Construction

It should be noted that due to the age of some buildings, the materials used in their construction requires special consideration when undertaking any building work, painting, refurbishments, or demolition. Some likely hazards are as follows, (this is not an extensive list so consider all aspects during the planning process);

- Paint (possible lead content pre-1990's)
- Lime (both in plaster and mortar)
- Horse/animal hair (used in lath & plaster wall construction)

Ensure that adequate measures are taken and documented in lines with current guidance and legislation.

If there are any concerns highlight this prior to undertaking any work.

9 EDUCATIONAL ACTIVITIES AND EQUIPMENT

9.1 Laboratory Apparatus/Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use, and risk assessment is:	Head of Faculty and Subject Technician
Person(s) authorised to operate, and use is/are:	Faculty Staff that have been trained, students under supervision of trained staff
Organisation responsible for guidance on the safe use of Laboratory materials and processes	CLEAPSS

9.2 Radioactive Sources

The Radiation Protection Supervisor is:	Head of Faculty and Subject Technician
The location of the following records is:	Prep room
DfE permission to purchase letter	Evidence to supplier & signatures form principal/Vice principal
History of the sources	Prep room

Use log	Prep room
Monitoring/Test records	Prep room
Risk assessments for use	Prep room
CLEAPSS Science Codes of Practice	Online with password access

9.3 Design and Technology Equipment (Resistant and Compliant Materials)

Person responsible for selection, inspection, maintenance, training, supervision. Safe use and risk assessment is:	N/A
Person(s) authorised to operate and use is/are:	N/A
The person(s) responsible for instructing pupils in the safe use of equipment before they use it and checking they use it correctly is/are:	N/A
The person(s) responsible for ensuring that all machinery is adequately guarded and that the guards are in position when the equipment is in use is/are:	N/A
The person responsible for taking out of use any equipment which is inadequately guarded is/are:	N/A

Design and Technology Equipment (Food Technology and Textiles)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Subject Leader Food Technology
Person(s) authorised to operate and use is/are	Staff that have been trained, students under supervision of trained staff
The person(s) responsible for ensuring that temperature of the refrigerator and freezer are monitored and logged is/are:	Subject Leader Food Technology
The person responsible for ensuring an adequate schedule of deep cleaning is carried out in the food technology area is:	Subject Leader Food Technology

9.4 Art and Design Equipment (Fine Arts)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Head of Faculty Art and Design Technology
Person(s) authorised to operate and use is/are:	Head of Faculty Art and Design Technology

Art and Design Equipment (Ceramics)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	N/A
Persons authorised to operate, and use is/are:	N/A

9.5 PE Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Head of Faculty
Person(s) responsible for regular (daily) visual inspection is/are:	All PE Staff
Contractor responsible for annual full inspection and report is:	GM SERVICES

9.6 Outdoor Play Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Head of Faculty
Contractor responsible for annual full inspection and report is:	N/A
Person(s) responsible for regular (daily) visual inspection is/are:	N/A
The person responsible for the monthly formal inspection of the equipment and safety surfacing and to whom any faults should be reported immediately and who will take it out of use if necessary is:	N/A
The person responsible for ensuring that the equipment is adequately supervised when in use is:	N/A

9.7 Stage Lighting Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is	Head of Faculty – PA, Arts Te Site Manager Inspection – TSS
Person(s) authorised to operate and use is/are:	Music & Performing Arts staff that have been trained, students under supervision of trained staff

9.8 Mobile Staging and Seating

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Head of Faculty PA, Arts Technician and Site Manager
Person(s) authorised to operate and use is /are:	Site Staff, Music & Performing Arts staff that have been trained Students (use only, not construction) under supervision

9.9 Pianos, Organs and Other Musical Instruments

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Head of Faculty PA
Person(s) authorised to operate and use is/are:	Music & Performing Arts staff that have been trained, students under supervision of trained staff

9.10 Display Screen Equipment

The following employees are classified as users of display screen equipment and an assessment will be made of their workstations. They will be entitled to a regular eye test.

Employee Name	Job Title
List held locally at Walton	

The competent (trained) person responsible for carrying out display screen equipment risk assessments is:	Line Managers Site Manager IT Technician
The person responsible for implementing the requirements of the risk assessment is:	Site Manager

9.11 Swimming Pools

The person responsible for ensuring that the pool is - correctly and safely maintained - regular inspections are carried out - remedial action is taken or if necessary, the pool is taken out of use where necessary - appropriate records are kept is:	Name/supplier; N/A
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The person responsible for ensuring that the swimming pool is used only by authorised persons in accordance with the code of safe practice, with lifesavers and adequate supervision etc is:	N/A
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9.12 Hazardous Substances

Inventories of hazardous substances used in the academy are maintained by the following employees at the locations specified:

Science	Head of Faculty Science and Technician
Design and Technology (Materials)	Head of Faculty Art and Design Technology
Design and technology (Food and Textiles)	Subject Leader Food
Art and Design (Fine Arts)	Head of Faculty Art and Design Technology
Art and Design (Ceramics)	N/A
Caretaking and Cleaning	Site Manager and Trust Cleaning Manager
Swimming Pool Maintenance	N/A
Catering	Catering Manager
Grounds Maintenance	Site Manager, Town and Country
Other	

Copies of all the hazardous substances inventories are held centrally in:	Site Managers Office. Cleaners room. Faculty offices.
The person responsible for undertaking and updating the COSHH risk assessments is:	Site Manager Head of Faculty
The person responsible for ensuring that local exhaust ventilation (fume cupboards, dust extraction equipment on woodworking machines etc) will be examined annually and tested by an approved contractor is:	Site Manager
The reports will be kept available for inspection by:	Site Manager

9.13 Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment.

All employees are responsible for informing their manager as soon as they become aware of a need to repair or replace PPE, which they use.

The persons responsible for inspecting PPE termly and Replacing personal protective equipment when it is worn out are as follows	Site Manager
Science	Head of Faculty Science and Technician
Design and Technology	Head of Faculty Art and Design Technology and Subject Leader Food
Art and Design	Head of Faculty Art and Design Technology
Caretaking and Cleaning	Site Manager and Trust Cleaning Manager
Catering	Catering Manager
Grounds Maintenance	N/A

Respiratory Protective Equipment

The person responsible for the risk assessment, provision, storage maintenance, inspection, repair and replacement of respiratory protective equipment is:	N/A
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10 STUDENTS OUTSIDE THE ACADEMY

10.1 Educational Visits and Journeys

The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom not including an overnight stay is:	Vice Principal
The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom including an overnight stay is:	Vice Principal
The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits abroad including an overnight stay is:	Vice Principal

10.2 Work Experience

The person responsible for co-ordinating work experience placements, ensuring risk assessments are completed, ensuring students are visited, liaising with work related learning partners as appropriate is:	Principal Subject Leader Health and Social Care Site Manager Post 16 Admin Safety Measures
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11 USE OF PREMISES OUTSIDE SCHOOL HOURS

11.1 Lettings, Etc.

The person responsible for co-ordinating lettings of the	Business Manager,
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Premises In accordance with the lettings procedure checking that the letting organisation have risk assessments and Appropriate insurance.is:	Arts Co-ordinator
The person responsible for informing other users of the building of the presence of any hazards which have not been rectified is:	Site Manager
The person responsible for checking that the premises are left in reasonable order by other users before locking up is	Site Team

12 WELFARE

12.1 Bullying/Harassment

The school's policy on behaviour (including bullying) is kept:	SLT OFFICE / SHARED DRIVE/ WEBSITE
Records of bullying incidents and action taken are kept:	SLT OFFICE – MY CONCERN

12.2 Stress

The persons responsible for monitoring absence owing to stress related illness is:	Business Manager
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12.3 Staff Welfare

The persons responsible for ensuring the working environment is suitable for activities (e.g. ventilation, heating, safety of the facilities, etc);	Site Manager
The person/s responsible for organising appropriate occupational health referrals are	Business Manager

12.4 Noise

Any employee concerned about the noise levels at work should report the matter to: who will arrange for remedial action or for an assessment to be made by the Health and Safety Team	Site Manager
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12.5 Smoking

Smoking in public buildings is prohibited since 2005. All staff will be made aware of the law as part of their induction. The academy's Policy also prohibits smoking on any part of the premises including outside areas right up to the boundary of the property.

Notes:

The policy applies equally to all people who have business in the premises including staff employees, students, parents, contractors and other visitors.

All job applicants will be informed of the no smoking policy.

No Smoking signs will be displayed on the premises at access and egress point